

Generation Next

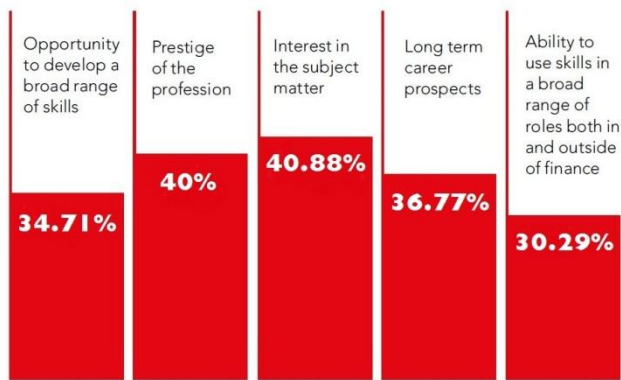
■ Highlights

Generation Next is a generation of young finance professionals who are well equipped to deal with the change happening in the accountancy and finance profession that is primarily being driven by globalization and technology.

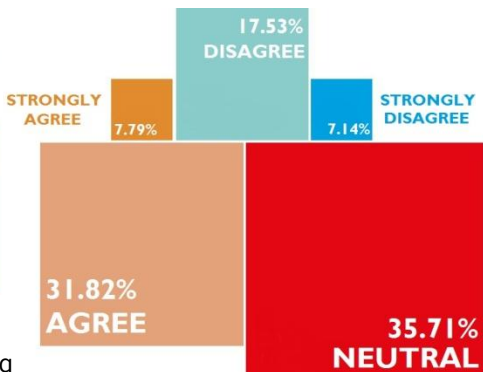
341
INDIAN RESPONDENTS



65.1% **34.9%**

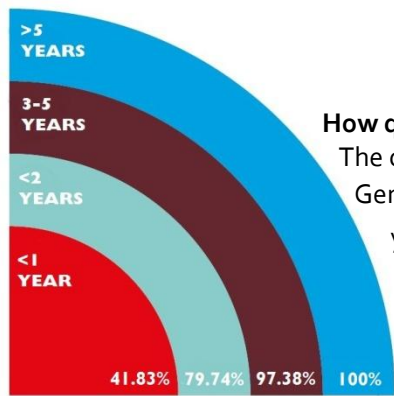


What attracted you to a career in finance?
A career in finance still remains a popular choice among Indians for a diverse number of reasons.



Does your current employer offer you enough opportunities for career growth?
This generation is constantly

evaluating the progression of their career, and are not afraid to have strong opinions about their place of employment.

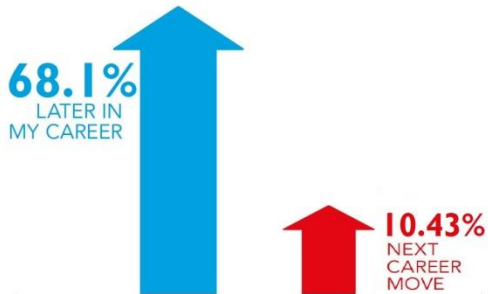


How quickly are you likely to move to your next role?
The concept of 'loyalty' to one's organization is close to becoming a forgotten concept Generation Next. Upto 80% respondents are willing to switch to their next role within 2 years of employment.

93.72% DESIRE A ROLE IN A DIFFERENT COUNTRY OR REGION



How many respondents would like to pursue their career goals in a different country or region? 'Generation Next' professionals have a global outlook, often aspiring to work in another country in their next role or at some time in their careers.



How likely are you to start your own business?
An increasing number of young professionals are inclined towards entrepreneurial pursuits, with ambitions to start their own business at one point or another in their career.

Think Ahead

